



# UTU LOCAL 471

## TELEPHONE NUMBERS:

**OFFICE: (541) 461-3301**

**FAX: (541) 461-5428**

### **GREG BOAM**

**Local Chairman UTU-T #471**

**Cell (541) 915-3145**

**Home (541) 461-5407**

**E-Mail [boomerzrf@comcast.net](mailto:boomerzrf@comcast.net)**

### **BOB HURLEY**

**Local Chairman UTU-S #471**

**Home (541) 461-0138**

**E-Mail [kickem42@aol.com](mailto:kickem42@aol.com)**

UTU LOCAL 471 is a Yard and Road Local. Please contact the office number with questions and concerns. Local Chairman Bob Hurley covers all issues that deal with Eugene Yard and Remote Control Operation and the Switchman's Extra Board. Local Chairman Greg Boam covers all the issues that deal with Eugene Road Jobs, Hill Pool, Eugene, Albany and Salem Traveling Switchers, Conductor's Extra Board and Work Train & Snow Service. **Please call the office first with questions and concerns.** A very good tool to get information to Bob or Greg is to E-mail. With our work schedules it is a very effective way to get information back and forth to each other rapidly without disturbing each other's rest or home life. Please remember that our offices are in our home residence; please be mindful and respectful of our family's in regards to calling after hours. **PLEASE MAKE SURE THAT YOU CALL IMMEDIATELY ANYTIME THERE IS AN EMERGENCY OR INJURY.** Remember to always have this posted at your residence to have available to family members in case of **EMERGENCY** or **INJURY**. Also have available the Designated Legal Counsel phone numbers handy for yourself and family. Call your Local Chairman and Designated Legal Counsel **BEFORE** you fill out an Accident Report. It is your right to have a member of the UTU present when you are questioned by a Company Officer. Make sure that you Document any Intimidation or Harassment that you feel you were subjected to. Make sure that you Document any **UNSAFE** or **UNUSUAL CONDITIONS**

## EUGENE YARD PHONE NUMBERS

ADAM SHARP	SR./MTO	541-341-5523
LARRY LEE	MOP	541-341-5553
GLEN WOODRUFF	JR/MTO	541-341-5509
BRIAN SIMPSON	MYO	541-341-5537
CLERK		541-341-5543
FAX		541-341-5682

CONDUCTORS ROOM	541-341-5531
SWITCHMANS SHANTY	541-341-5650
WEYER/V-D OFFICE	541-341-5529

CO. DIAL TONE 541-341-5503 DIAL 8 THEN COMPANY #

### UPRR PHONE NUMBERS:

CREW DISPATCHER	1-866-623-4267__ follow menu
AVR LINE-UP	1-866-623-4267
TIE-UP HELP LINE	8-992-5555_____ option 5
TIMEKEEPING	1800-877-0309
VACATION BID RECORDER	1-402-591-3126 or 8-591-3126 co number
CASCADE BULLETIN BID CLERK__	1-800-877-0306
ODOT ROAD CONDITIONS	1-800-977-6368
PORTLAND SAFETY HOTLINE	503-249-2539

Company Lodging =DL\_zb\_oz??? Gives listings of CLC covered lodging.  
CSS Shuttle =LD\_04 Information on if shuttle was called.

### TRAIN DISPATCHERS:

#68 PORTLAND-OAKRIDGE	8-636-1646	1-800-726-1168
#66 OAKRIDGE-KLAMATH FALLS	8-636-1645	1-800-726-1167

### RADIO CHANNELS:

#### EUGENE YARD

SOUTH YARD	24-24
SOUTH YARD RCO	20-20
NORTH YARD RCO	20-20
WEYERHAUSER/VD	87-87
OLD YARD	88-88

#### ROAD

PORTLAND-EUGENE	96-96
EUGENE-OAKRIDGE	14-14
OAKRIDGE-K-FALLS	45-45

# FNG INFORMATION

## **UNION:**

The United Transportation Union (UTU) is a very proud and respected Union. We are the largest rail labor union in the nation with our headquarters located in Cleveland, Ohio. We handle over 80% of all claims and arbitrations that are submitted nation wide. We have the largest and best Protection Department in the rail industry. We have the largest and the best Legislative Department in the rail industry, UTU PAC is freely contributed to by its members; not one cent of union dues is used for campaign purposes. We are the only rail union that owns its own Insurance Department. UTU is the only rail union that owns its own Job Protection program.

## **AGREEMENTS:**

When you become a union member you begin working under several agreements that have been negotiated by **BOTH** the UTU and the UPRR in GOOD FAITH in your behalf. Your protection, your health care, your vacation, your working conditions are the result of those agreements. Some are National others are very Local. You will be receiving a computer disk to explain each of those agreements.

When the UPRR fails to uphold one of those agreements then the UTU works in your behalf until the issue is settled.

When you are qualified as a Trainman, Switchman or Conductor you will begin on your first shift working under those agreements and you will receive all of the benefits that your co-workers receive as stated in those agreements including guarantees.

Agreements that we have negotiated in the past 2 years just for your behalf are the EBB and FLOW agreement and the AUXILIARY WORK AND TRAINING STATUS agreement. Both of these agreements are new and negotiated just for your behalf. It has taken UTU over 10 years to get these agreements finalized. You are the first to benefit from them; we as Union leaders are proud to have been part of those negotiations for you.

## **SENIORITY:**

Transfer employees are 1<sup>st</sup> in order as to their hire dates. New employees are placed in order by the last 4 digits of their Social Security number. Highest number goes first.

OPERATING (train or engine service, any road)

UPRR (M of W, Signal, Clerk etc.)

ANY ROAD

NEW EMPLOYEE

Example: SS# 3423 goes ahead of SS# 3421 because it is the larger number. If there are any questions or complaints as to your seniority in this class ask the question NOW instead of having a fight down the road with Labor Relations. Your seniority is sacred to you and your job; PROTECT IT.

**PROBATION PERIOD:**

60 days after passing GCOR Test. After 60 days you are required to join a union. The only union that can represent you in a discipline case is the UTU while working as a Trainman, Switchman or Conductor. Prior to the 60 days, and prior to actually joining the Union, if you happen to get in a situation that might require the services of the UTU Local Chairman, they can go to bat for you under the National Railway Labor Act. REMEMBER! The UPRR can let you go anytime during that 60 day probation period with or without an explanation. When you screw up **-and you will-** the UTU is there to protect your job and seniority.

**PERSONAL LEAVE DAYS:**

By agreement you are allowed paid personal leave days. You must receive permission from the UPRR before you take any of these days. You can use them for any reason, Sick, Tired or Fun or if you are just Sick and Tired and want to have some Fun. PL Days are accrued as follows: If they are denied they are carried over to the next year, and cannot be denied and they MUST be used by May 1<sup>st</sup> of the following year, or you lose them.

- 2 days = less than 5 years seniority
- 4 days = more than 5 years and less than 10 years seniority
- 6 days = more than 10 years and less than 15 years seniority
- 8 days = more than 15 years and less than 20 years seniority
- 10 days = more than 20 years seniority

**VACATION:**

It takes 24,000 miles to qualify for a vacation.

- 1 year of service and 24,000 accumulated miles = 1 week
- 2 years of service and 32,000 accumulated miles = 2 weeks
- 8 years of service and 128,000 accumulated miles = 3 weeks
- 17 years of service and 272,000 accumulated miles = 4 weeks
- 25 years of service and 400,000 accumulated miles = 5 weeks

Transfer employees bring all of their vacation time with them. If an employee has vacation pay still owed to them then it will be paid in a lump sum check for that time for this year. Vacation is paid by 1/52 of past years earnings per week

**HEALTH & WELFARE BENEFITS:**

LIFE INSURANCE	\$20,000.00 active
ACCIDENTAL DEATH & DISMEMBERMENT	\$16,000.00 active
RETIRED	\$2,000.00
MEDICAL	Check Booklet
HEARING	\$600.00
VISION CARE	Check Booklet
DENTAL	Check Booklet
EMPLOYEE COST SHARING	\$100.00 per month

**CONDUCTOR / BRAKEMAN WAGES:**

**CONDUCTOR'S XTRA BOARD GUARANTEE:**

Pre 1992 Employee: \$3,263.61 per half, \_\_\_\$6,527.22 per month  
Post 1992 Employee: \$2,952.79 per half, \_\_\_\$5,905.58 per month  
Conductor Traveling Switch Engine Rate (8hr) \$179.01  
Conductor 25 mile arbitrary \$44.75  
Conductor Footboard Yardmaster \$14.22\_\_ Pre 1992 Employee  
Eugene-K-Falls Pool Conductor (trip rate) \$240.68  
Brakeman Traveling Switch Engine Rate (8hr) \$165.83  
Brakeman 25 mile arbitrary \$41.46

**SWITCHMAN WAGES:**

**SWITCHMAN'S XTRA BOARD GUARANTEE:**

\$2,145.13 per half, \_\_\_\$4,290.26 per month  
Foreman basic day: (8hr) \$172.02  
Foreman Footboard Yardmaster Rate \$14.22\_\_ Pre 1992 Employee  
Helper basic day (8hr) \$165.01  
RCO Handling Belt Pack: 46 minutes = \$15.81

**BIT/CIT/ RCL / FIT TRAINING RATES:**

**Entry rate: 75%**

Classroom Rate: \$80.00@day  
Brakeman in Training (BIT) \$121.02 @ 6 days OT after 48 hrs.  
Conductor in Training (CIT) \$142.97 @ 6 days OT after 48 hrs.  
Fireman in Training (FIT) \$133.28 @ 6 days OT after 48 hrs.

**New employees will have these amounts reduced by their entry rate percentage.**

<u>1<sup>st</sup> yr</u>	<u>75%</u>
<u>2<sup>nd</sup> yr</u>	<u>80%</u>
<u>3<sup>rd</sup> yr</u>	<u>85%</u>
<u>4<sup>th</sup> yr</u>	<u>90%</u>
<u>5<sup>th</sup> yr</u>	<u>95%</u>

**SWITCH KEYS NEEDED:**

SP D575  
UP 102  
BN 105

**IN CASE OF ON-THE-JOB INJURY:**

- (1.) Immediately report your injury to your Local Chairman and the Railroad. No matter how minor **YOU** think the injury is.
- (2.) If you are injured, **DO NOT** give the railroad any written, oral or recorded statement about your accident or injury **WITHOUT YOUR UNION REPRESENTATIVE BEING PRESENT**
- (3.) File the required company injury report; note any defects on your report, such as tools, equipment or unsafe work place or conditions, Photograph if possible. Weather, Lighting. Record names of all witnesses. Keep a copy of report for your file. **NOTE: DO NOT SIGN THE SECTION OF ACCIDENT REPORT THAT RELEASES YOUR MEDICAL HISTORY.**
- (4.) Consult your own doctor for treatment. Give your doctor a complete history of how your injury happened. Make sure that Admitting Nurse and Doctor completely understand that you are covered under the Federal Employee's Liability Act (FELA), and **NOT WORKMENS COMP!!!!!!**
- (5.) **DO NOT ALLOW RAILROAD MANAGEMENT IN THE EXAMINING ROOM!!!!** Remind the Doctor not to discuss your injury, without yours or your family's permission. i.e.; R/R Doctor, R/R Claim Agent or R/R Officials.
- (6.) It is your right to have a UTU Member present during any questioning by a Railroad Official, Do Not let them Intimidate or Harass you.
- (7.) Contact UTU Designated Legal Counsel with additional questions.

**INSURANCE:**

New Employees are covered under the UP Hospital Association. Medical coverage starts from the 1<sup>st</sup> day of the 4<sup>th</sup> month of compensated service. Family members are covered starting the 90 day after the employees 1<sup>st</sup> compensated month, Family members are covered by Highmark Blue Cross Blue Shield for the 1<sup>st</sup> year and after 1<sup>st</sup> year have an option to change to United Health Care or stay. New Employee notifies the insurance company of his or her dependents. Booklets are available in the Crew Room of the Eugene Yard. Take them home and look over the best plan that will work for your Family. Aetna Dental and VSP Vision Plan starts after one (1) year of service.

NOTE: Names & Numbers subject to change; help with any wrong number would be appreciated.

UP RAILROAD EMPLOYEES HEALTH SYSTEMS <a href="http://www.uphealth.com">www.uphealth.com</a>	800-547-0421
AETNA US HEALTHCARE NRC/UTU Health & Welfare <a href="http://www.aetna.com">www.aetna.com</a>	888-332-8742-MMCP
AETNA DENTAL INSURANCE Must have 1 year of service to be eligible Group Policy 12000 <a href="http://www.aetna.com">www.aetna.com</a>	877-277-3368 616-254-3000
HIGHMARK BLUE CROSS BLUE SHIELD NRC/UTU Health & Welfare; Plan 690100 <a href="http://www.highmark.com">www.highmark.com</a>	866-267-3320
MAGELLAN BEHAVIORIAL HEALTH <a href="http://www.magellanhealth.com">www.magellanhealth.com</a>	888-724-5006
MEDCO PRESCRIPTIONS NRC/UTU Health & Welfare; Plan GA 23000 <a href="http://www.medcohealth.com">www.medcohealth.com</a>	800-842-0070
LONG TERM CARE BENEFITS	866-357-8478
METROPOLITAN LIFE INSURANCE	800-310-7770
PROVIDENT Supplemental Sickness Plan	800-542-4231
UNITED HEALTH CARE NRC/UTU Health & Welfare; Plan 690100 <a href="http://www.myuhc.com">www.myuhc.com</a>	800-842-5252-CHCB 800-842-9905-MMCP

VALUE OPTIONS Mental Health & Substance Abuse Providers <a href="http://www.valueoptions.com">www.valueoptions.com</a>	800-934-7245
VSP VISION CARE National Vision Plan Must have 1 year of service to be eligible <a href="http://www.vsp.com">www.vsp.com</a>	888-877-4782
NATIONAL EMPLOYEE ASSISTANCE HELP LINE	800-779-1212
EDUCATIONAL ASSISTANCE	877-275-8747
RAILROAD RETIREMENT (RRB)	800-808-0772
US SAVINGS BONDS	402-280-7606
UP STOCK PURCHASE Merrill Lynch	800-937-0892
401(K) RETIREMENT PLAN Vanguard Group Plan eligibility occurs after 1 year from original hire date.	800-523-1188

# EUGENE ROAD

## **EUGENE ROAD:**

Clerk: 541-341-5543

Conductor's Room: 541-341-5531

Circ7 OZ512

## **Conductor's Extra Board: XT01**

(1.5 hour calling time)

Training Trainman: (BIT) TT11

Training Conductor:(CIT) TC11

## **HILL POOL**

Double Ended / Blue Printed

RT11\_W\_T

Combined Board: IT33

(1.5 hour call time) @ HOME

(1.5 hour call time) @ K-FALLS

## **Klamath Falls:**

Clerk: 541-883-6579

Circ7 OZ314

## **Conductor's Extra Board: XK30**

Training Board: TT30

## **PELICAN POOL:**

Double Ended / Blue Printed

Board: RT33\_W\_T

Combined Board: IT33

## **LODGING:**

Cimmaron Motel

South 6<sup>th</sup> St.

Klamath Falls OR 97601

541-882 -4601

800-742-2648

541-882-6690 (FAX)

R/R Computer in room #172. Keys available at the front desk.

NOTE: Need CLC Lodging Card

# EUGENE YARD JOBS

Switchman's Shanty: 541-341-5650  
Circ7 OZ512

## Switchman's Extra Board: XS11

**CALLING TIMES: 0500-0800 1300-1600 2100-0000**

**(Must protect during calling hours)**

### Yard Job Board:

YS11\_W\_T

YS12\_W\_T

### RCO Yard Jobs:

YT12\_W\_T

### RCO Training Board:

YU-11

### EU-16 \_\_\_\_\_ So. Yard

On duty 0730 Monday – Friday

Off Saturday & Sunday

### E-21-R \_\_\_\_\_ No. Yard / RCO

On Duty 0730 Monday – Friday

Off Saturday & Sunday

### E-20-R \_\_\_\_\_ So. Yard / RCO

On Duty 1530 Sunday – Thursday

Off Friday & Saturday

### EU-74 \_\_\_\_\_ Old Yard

On Duty 1530 Monday – Friday

Off Saturday & Sunday

### EU-24 \_\_\_\_\_ No. Yard

On Duty 1530 Saturday-Wednesday

Off Thursday & Friday

### E-30-R \_\_\_\_\_ So. Yard / RCO

On Duty 2359 Friday – Tuesday

Off Wednesday & Thursday

### E-62-R \_\_\_\_\_ No. Yard / RCO

On Duty 2330 Tuesday - Saturday

Off Sunday & Monday

### SR-01 \_\_\_\_\_ Relief Job On Duty

Wednesday – Thursday 2330

Friday 1530

Saturday 0730

Sunday 0730

Off Monday - Tuesday

## EUGENE TRAVELING SWITCERS

Circ7 OZ512

Board: AT13\_W\_T

Weyerhauser / V-D Room Office

Phone: 541-341-5529

Springfield Office

Phone: 541-747-4529

Fax: 541-747-9175

Board: AT 13\_W\_T

**LIW-44\_\_\_\_\_WEYERHAUSER**

On Duty 0630

Monday thru Saturday

Off Sunday

**LIW-45\_\_\_\_\_V-D**

On Duty 1830

Sunday thru Thursday

Off Friday and Saturday

# ALBANY TRAVELING SWITCHERS

## **Albany Yard**

Circ7 OZ549

Board: AT66\_W\_T

Phone: 1-541-341-5706 / 5705

FAX: 1-541-341-5710

## **LIB-48 \_\_\_\_\_ Daylight Roustabout**

On Duty 0600 Monday – Friday

Off Saturday & Sunday

## **LIB-49 \_\_\_\_\_ Night Roustabout**

On Duty 1900 Wednesday – Sunday

Off Monday & Tuesday

## **Lodging:**

La Quinta Inn

251 Airport Rd SE

Albany OR 97321

541-928-0921

800-531-5900

NOTE: Need CLC Lodging Card

## **AUTO MILEAGE:**

84 Mi. @ 40.5cents = \$34.02

# SALEM TRAVELING SWITCHERS

## **Salem Yard**

Circ7 OZ576

Board: AT 61\_W\_T

Phone: 541-341-5734

FAX: 541-341-5736

## **LIA-42 \_\_\_\_\_ Woodburn Switcher**

On Duty 0700 Sunday – Thursday

Off Friday & Saturday

## **LIA-43 \_\_\_\_\_ Kraft Switcher**

On Duty 0700 Monday – Friday

Off Saturday & Sunday

## **IB49-TR01 \_\_\_\_\_ Relief Job**

On Duty 0700 Friday – Sunday at Salem Yard

On Duty 1900 Monday & Tuesday at Albany Yard

Off Wednesday & Thursday

## **Lodging:**

Red Lion Hotel

3301 Market St NE

Salem OR 97301

503-370-7888

800-733-5466

NOTE: Need CLC Lodging Card

## **AUTO MILEAGE:**

136 Mi. @ 40.5 cents =\$55.08

NEED BNSF SWITCH KEY: #105