

PAY CODES

A0---ATCS TRAINERS
A1---QUALITY IMPROVEMENT COSTS
A2---CPR TRAINING
A3---ATCS TRAINING (OB COMPUTERS)
A4---ATCS INSTRUCTOR
A5---ATCS INSTRUCTOR (S/U BUDGET)
A6---CALL AND RELEASE
A7---BEREAVEMENT LEAVE
A8---ATCS (98565-001)
A9---ANNULLED DAYS
C0---CUT IN HELPER (DRGW)
C1---NEW YOR DOCK DISMISSAL
C6---CREW DISPATCHER ERROR

D0---3RD LATE MEAL (40/40)-SP
D1---22 1/2 HOUR RULE (OVERTIME)
D2---TSE (OUTSIDE BULLETINED LIMITS)
D3---LATE MEAL ALLOWANCE (KATY)
D4---DEADHEAD (SEPARATE AND APART)
D5---HELD FOR SERVICE-RULE 40 (WP)
D6---STEP-UP FROM ANOTHER CREW
D7---LATE MEAL (STRAIGHT TIME)
D8---DEADHEAD (MILEAGE)
D9---2ND LATE MEAL (PRO-RATA)

F0---FINAL TERMINAL DELAY PLUS OT
F1---RESERVE FIREMEN ALLOWANCE
F2---2ND TRIP OUT
F3---FINAL TERMINAL DELAY (PRO-RATA)
F4---FINAL TERMINAL SWITCHING
F5---HOURS OF SERVICE RELIEF-ZONE 100
F6---DEPARTURE RUNAROUND (MP)
F7---ROAD SWITCHER "48 MINUTES"
F8---DEPARTURE RUNAROUND (UP)
F9---FUEL CONSERVATION TRAINING

H1---HOLIDAY PAY (STRAIGHT TIME)
H2---30 MIN MEAL AT POPLAR BLUFFS
H3---HELD FOR TONAGE
H4---HELPING ATSF TRAINS
H5---HELD AWAY FROM HOME TRMINAL
H6---HANG-ON (CNW)
H7---BIANNUAL RULES EXAM
H9---COMPANY BUSINESS (HDC)

J1---ATTEND EMPLOYEE CLUB MTG.
J2---30 MIN. NOT EATING-PEA RIDGE
J3---CNW AIR PAY
J6---MAKE WHOLE FOR FIREMEN
J7---JURY DUTY
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L1---MINI SHIFT (STRAIGHT TIME)
L2---INTERMEDIATE STATION SWITCHING
L5---CNW NO BOX/STORM WINDOWS
L6---LOCOMOTIVE STANDARDS TRAINING
L7---LOCOMOTIVE ARBITRARIES
L8---SIGNING BONUS
L9---LUMP SUM PAYMENTS

B0---BELT DEPARTURE TIME
B1---NEW YOR DOCK DISPLACEMENT
B2---PRO-BACK TRAINING
B3---BACK PAY
B4---ENGINEER DIFFERENTIAL (PEB219)
B5---FREE DAY (UTU GUARANTEE)
B6---COMPUTER ERROR
B7---RESTRICTED ACTIVITY (ON DUTY)
B8---BONUS (BORROW-OUT)
B9---FREE DAY (BLE GUARANTEE)
C7---COMPANY BUSINESS (FIELD OPS)
C8---TRAINING ALLOWANCE
C9---INSTUCTOR ALLOWANCE (PRO-RATA)

E0---PS POOL CAB @.01 CENTS
E1---HOUSTON BELT TIME (PRO RATA)
E2---RESERVE ENGINEER ALLOWANCE
E3---FT WORTH BELT TIME
E4---1HOUR/FTWR TO SMITHVILLE CREWS
E5---EMPLOYEE INVOLVEMENT
E6---RUN OFF ASSIGNED TERRITORY
E7---OPERATION LIFESAVER
E8---TRAIN EXCHANGE
E9---HELD OFF ASSIGNMENT (PENALTY)

G0---CNW \$20 CREW CONSIST
G1---ALLOWANCE THROUGH GERLACK
G2---GUTHRIE/CHANEY AWARD (PRO-RATA)
G3---DISTRIBUTED POWER (TRAINERS)
G4---DISTRIBUTED POWER (TRAINEES)
G5---SUBURBAN GTE (CNW)
G6---CLAIM SETTLEMENTS-API
G7---DEADHEAD (COMBINED WITH SERVICE)
G9---GUARANTEE (TRAINMEN)

I1---MOVE UP IN SAME TIME BRACKET
I2---INTIAL TERMINAL DELAY
I3---INTIAL TERMINAL SWITCHING
I4---DISCIPLINE UPGRADE POLICY
I5---CNW TCS TRAINING
I6---VIOLATION IN FOREIGN YARD
I7---ATTENDING INVESTIGATION
I8---CNW-DIST.POWER TRAINING (TRAINEES)
I9---CNW-DIST.POWER TRAINING (TRAINER)

K1---WORK ON REST DAY (OVERTIME)
K2---OVER 50 LOADS (WESTERN REGION)
K3---MKT/PARSONS TRAVEL ALLOWANCE
K4---HELD WAITING (LIMO)-MKT/PARSONS
K7---SAFETY CONFERENCE
K8---SAFETY AWARENESS TRAINING

M0---PHIPPSBURG RUN THRU MEAL
M1---MILES PAID NOT WORKED-STRAIGHT TIME
M2---BEFORE/AFTER ASSIGNED TIME
M6---MANAGEMENT DECISION
M7---ROAD CREWS SWITCHING AT MOMENCE
M8---MOUNTAIN DIFFERENTIAL (OREGON BLE)
M9---ID MEAL ENROUTE - UTU (CNW)

N0---ENG. OVERMILES @ 6 CENTS (SP)
N1---RUN THROUGH MEAL ALLOWANCE
N2---ENROUTE MEAL PENALTY
N4---P'TIVITY FUND (SHT CREW MKT/WP)
N5---P'TIVITY FUND ALLOW. (CON ONLY)
N6---CNW COND. TRNR.-1993 BASE RATE
N7---INSTRUCTOR ALLOWANCE
N8---ENGINEER TRAINING
N9---P'TIVITY FUND ALLOW (OKT/MKT)

P0---CIRO PROGRAM
P1---PERSONAL LEAVE DAY
P2---YAHK ARBITRARY (6 MILES)
P6---PERSONAL LEAVE ADJUSTMENT
P7---PEER SUPPORT
P8---3 WORK EVENT PENALTY
P9---P'TIVITY FUND ALLOWANCE

R1---REDUCED CREW ALLOWANCE
R2---TSE HOUR ALLOWANCE (RULE 13)
R5---RAIL/YARD/MGR PROJECT 98133
R7---H.O.S./DISABLED RELIEF
R8---DRUG TESTING (RANDOM)
R9---DRUG TESTING (REASONABLE CAUSE)

T1---OVERTIME (SHORTAGES)
T4---LATHROP (TURN SERVICE)
T5---NOP-FOREMAN TRAINING OTHER EMP.
T6---TERMINAL DELAY/SWG (PD.IN CONF)
T7---ADEPT PROGRAM (RULES TRAINING)

V1---VACATION
V2---A&S VACATIONS
V8---VACATION ADJUSTMENT
V9---P/U AND S/O AT GARLAND

X1---TURNING POINT SWITCHING
X2---BRANCH TIME
X6---DISCIPLINE (TIME LOST CLAIMS)

Z1---ATCS AUTO MILEAGE (31.5 MILE)
Z2---AUTO MILEAGE (31.5 PER MILE)
Z3---AUTO MILEAGE (.31 PER MILE)
Z4---ENGINEER TRAINEE
Z5---SWMN/BRKM/CONDR TRAINEE
Z7---CABOOSE ARBITRARIES ETC.
Z8---TOLL FEES (CNW)
Z9---MODIFIED CREW CONS. FORCE ASGN.

1E---HOUSTON BELT TIME (O.T.)
1L---MINI SHIFT (O.T.)
1M---MILE PAID NOT WORKED (O.T.)

O1---OPERATION REDBLOCK
O2---BORROW-OUT ALW (\$80.00 DAY)
O3---CNW LOCKER CLAIMS
O4---CNW CONFERENCE CLAIMS/99501
O5---ED BLE POOL GUARANTEE
O6---ALL OTHER CLAIMS (FROZEN RATE)
O7---ALL OTHER MISC. (FROZEN RATE)
O8---ALL OTHER MISC. (BASIC RATE)
O9---GUARANTEE (ENGINEERS)

Q1---CABOOSE ALLOWANCE/MILES
Q6---NOT OPERATED ON ASSIGNED DAY
Q7---RESTRICTED ACTIVITY (OFF DUTY)

S1---INTERCRAFT DIFFERENTIAL
S2---STRAIGHT MILES (BASIC & LOW)
S3---STRAIGHT MILES (ARBITRARY)
S4---SALARY OPTION (CX236/RE44)
S6---SET BACKS (CNW)
S7---SET BACK CALLS ON ASSIGNED LOCALS
S8---STRAIGHT MILES (MILEAGE RATE)
S9---SUPPLEMENTAL BOARD (ENGINEERS)

U1---RESERVE TRAINMEN ALLOWANCE
U2---RESERVE RECALL/BONUS DAYS
U3---EASTERN DISTRICT/READY RESERVE
U4---S. MORRELL 30 MILE ZONE
U6---HOUSTON BUS ALLOWANCE
U7---TRAVEL TIME/ALLOWANCE

W1---WORKING HOLIDAY (PUNITIVE)
W7---TOW-IN/WALK-IN

Y1---CONVERSION TO LOCAL RATE
Y2---SP LOANERS-TAXABLE
Y3---SP LOANERS-NON-TAXABLE
Y6---YARD WORK PERFORMED BY ROAD CREW
Y7---PREP TIME FOR LOCOMOTIVE
Y8---ENG. PREP. TIME (SSW)
Y9---TWO CNW BACK-UPS

0I---VACATION IN LIEU FOR NEXT YEAR
0L---NON TAXABLE LODGING ADJUSTMENT
0M---NON TAXABLE MEAL ADJUSTMENT
0P---VACATION IN LIEU (PREVIOUS YEAR)
0T---TAXABLE MEAL ALLOWANCE
0V---VACATION IN LIEU (CURRENT YEAR)

2G---GUTHRIE/CHANEY AWARD (O.T.)

3A---ATCS TRAINING ON BOARD (O.T.)
3E---FT. WORTH BELT (O.T.)

5E---EMPLOYEE INVOLVEMENT (O.T.)

7C---COMPANY BUS/COURT (O.T.)
7D---LATE MEAL (O.T.)
7G---DEADHEAD COMB/W SERVICE (O.T.)
7U---TRAVEL TIME (O.T.)
7W---TOW-IN/WALK-IN (O.T.)
7Y---PREP TIME (O.T.)
7Z---CABOOSE ARBITRARIES (O.T.)

9C---OTHER TRAINER ALLOWANCE (O.T.)
9D---1ST LATE MEAL-ENGINEER (O.T.)
9R---DRUG TEST/RES. CAUSE (O.T.)

4F---FINAL TERMINAL SWITCHING (O.T.)
4S---SALARY OPTION (CX236/XE40)
4Z---ENGINEER TRAINEE (O.T.) FIT

6D---STEP-UP FROM OTHER CREW (O.T.)
6Y---YARD WORK PERFORMED BY ROAD CREW (OT)

8D---2ND LATE MEAL-AVONDALE (O.T.)
8O---ALL OTHER MISC. (O.T.)
8P---PEB 3 WORK EVENT PENALTY (O.T.)
8R---DRUG TEST/RANDOM (O.T.)